**Required Staff and Student Trainings**

CFR= Code of Federal Regulations

KAR= Kansas Administrative Regulations

KSA= Kansas Statutes Annotated

OSHA = Occupational Safety and Health Administration, US Department of Labor

USC = United States Code

| Frequency | Who is Trained | Topic | Optional Resource | Regulation | Contact |
| --- | --- | --- | --- | --- | --- |
| Annual | All staff, students, and families | Bullying | [Bullying Statute](https://mediastream.ksde.org/Media/SETS/BullyingStatuteTrainingVideo.mp4) [Training Video](https://mediastream.ksde.org/Media/SETS/BullyingStatuteTrainingVideo.mp4) | KSA-72-6147 | Kent Reed [kreed@ksde.org](mailto:kreed@ksde.org) |
| Annual | Students & All Staff | Sexual Harassment | [Kansas Humans Rights](http://www.da.ks.gov/ps/training/lectora%20harassment-2/) [Commission](http://www.da.ks.gov/ps/training/lectora%20harassment-2/) | Title IV | Local Attorney |
| Annual | All Staff  *(one hour)* | Suicide Prevention & Awareness | [Suicide Prevention:](https://www.ksdetasn.org/resources/1827) [Intervention](https://www.ksdetasn.org/resources/1827) | KSA 78-6284  KAR 97-31-32 | Trish Backman  [tbackman@ksde.org](mailto:tbackman@ksde.org) |
| Annual | Homeless Liaison & Staff | Education for the Homeless Title IX | [Worn Out Welcome Mat-](https://vimeo.com/137787517) Diane Nilan | McKinney-Vento Act 42  USC 11432 | Maureen Ruhlman [mruhlman@ksde.org](mailto:mruhlman@ksde.org) |
| Annual | All Staff | Emergency Safety Intervention (ESI) | [ESI PD Series](https://www.ksde.org/Portals/0/Communications/Required%20Training%20Website/KSDE%20ESI%20Video%20Collection%208_4_20.pdf?ver=2020-08-28-164509-973) | KSA 72-6151-6158  KAR 91-42-1-7 | Trish Backman  [tbackman@ksde.org](mailto:tbackman@ksde.org) |
| Annual | Select Staff | Bloodborne Pathogens | [OSHA Bloodborne](https://www.youtube.com/watch?v=6sEMCmXa24o) [Pathogen Training](https://www.youtube.com/watch?v=6sEMCmXa24o) | OSHA Standard 1910-1030 | County Health Department or KDHE |
| Annual | Negotiation Team | Negotiations | [Greenbush](https://www.greenbush.org/educator-professional-development/tools-resources/annual-negotiations-training/) | KSA 72-2228 | KASB/KNEA |
| Annual | PDC Members | Professional Development Council (PDC) | [KSDE Professional Learning](https://www.ksde.org/Agency/Division-of-Learning-Services/Teacher-Licensure-and-Accreditation/Professional-Development) | KAR 91-1-217 (b)(1) | Ed Kalas [ekalas@ksde.org](mailto:ekalas@ksde.org) |
| Once | Superintendent or Designee | Juvenile Justice | [Mitigating Juvenile](https://www.enrole.com/kupce/jsp/course.jsp?courseId=MJECJS&categoryId=10030) [Exposure to the Criminal](https://www.enrole.com/kupce/jsp/course.jsp?courseId=MJECJS&categoryId=10030) [Justice System Pt. 1 & 2](https://www.enrole.com/kupce/jsp/course.jsp?courseId=MJECJS&categoryId=10030) | KSA 75-763 | John Calvert [jcalvert@ksde.org](mailto:jcalvert@ksde.org) |
| Once | Transportation Supervisors | Reasonable Suspicion | District’s Drug Consortium | 49 CFR 382.603 | Keith Dreiling [kdreiling@ksde.org](mailto:kdreiling@ksde.org) |
| Once | Students  *(Grades 9-12)* | First Aid, (CPR) | [American Heart](https://cpr.heart.org/en/training-programs/community-programs/cpr-in-schools) [Association](https://cpr.heart.org/en/training-programs/community-programs/cpr-in-schools) | KS Health Education Standard 8 | Local Agency |
| Annual | All Staff | Abuse Prevention & Mandated Reporting | [CPS Mandated Reporter Training](https://vimeo.com/623699091) | Currently Processing at AG Office | Trish Backman [tbackman@ksde.org](mailto:tbackman@ksde.org) |
| Once | Bus Staff | 12 Hours Behind the Wheel  *(before transporting)* | Local Plan | KAR 91-38-6 | Keith Dreiling [kdreiling@ksde.org](mailto:kdreiling@ksde.org) |
| Annual | Bus Staff | 10 Safety Meetings | Local Plan | KAR 91-38-3 | Keith Dreiling [kdreiling@ksde.org](mailto:kdreiling@ksde.org) |
| Every 2 years | Bus Staff | First Aid/CPR | School Bus Safety Listserv (*online prohibited)* | KAR 91-38-6 | Keith Dreiling [kdreiling@ksde.org](mailto:kdreiling@ksde.org) |
| Every 3rd year | Bus Staff | Defensive Driving  *(Accident Prevention)* | School Bus Safety Listserv  *(online prohibited)* | KAR 91-38-6 | Keith Dreiling [kdreiling@ksde.org](mailto:kdreiling@ksde.org) |
| Annual | Elem. Teachers, EC Teachers, Special Education Teachers, ELA 5- 12 Teachers, Reading Specialists, School Psychologists | Structured Literacy and/or Dyslexia | Local Plan | KSA 72-8193  HB 2602 | Laurie Curtis  [lcurtis@ksde.org](mailto:lcurtis@ksde.org) |
| Annual  *(recommended)* | Athletic Coach | Concussion  *(Recommended)* | [Protocol & Required](https://www.ksde.org/Agency/Division-of-Learning-Services/Student-Staff-Training/Student-Safety-and-Wellness/Concussion-Protocol) [Parent Release Form](https://www.ksde.org/Agency/Division-of-Learning-Services/Student-Staff-Training/Student-Safety-and-Wellness/Concussion-Protocol) | KSA 72-135 | [KSHSAA](https://www.kshsaa.org/) |
| Annual  (*if maintaining emergency medication*) | Select Staff | Emergency Medication Administration | Kansas School Nurses Organization | KSA 72-6283  KSA 65-2872b | Local Agency |
| Annual | Select Staff | Cardiac Emergency Response | Kansas Department of Health and Environment | 2024 SB 19 | Kansas Department of Health and Environment |

CFR= Code of Federal R

KAR= Kansas Administrative Regulations KSA= Kansas Statutes Annotated

|  |  |  |
| --- | --- | --- |
| For more information, contact:  Gabrielle Hull  Legislative Analyst  Division of Fiscal and  Administrative Services  (785) 296-7840  ghull@ksde.org | Kansan Can logo | Kansas State Department of Education  900 S.W. Jackson Street, Suite 102  Topeka, Kansas 66612-1212  [www.ksde.org](http://www.ksde.org) |

OSHA = Occupational Safety and Health Administration, US Department of Labor USC = US Code